



Australian Government

**Assessment Requirements for
CPPCMN4009 Develop team understanding
of and commitment to sustainability**

Release: 1

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Modification History

Release 1.

Replaces superseded equivalent CPPCMN4009A Develop team understanding of and commitment to sustainability.

This version first released with CPP Property Services Training Package Version 5.

Performance Evidence

A person demonstrating competency in this unit must satisfy all of the elements, performance criteria, foundation skills and range of conditions of this unit.

The person must also lead a team involved in implementing and monitoring a sustainable business practice in an organisation. The sustainable business practice must focus on at least one of the following:

- economic sustainability
- social sustainability
- environmental sustainability
- integrated economic, social and environmental sustainability.

In doing the above, the person must:

- research and identify good sustainability business practices
- support the implementation of sustainability practices, including leading and motivating a team involved in implementing sustainability practices
- develop and use coaching, mentoring and learning strategies that bring about organisational and cultural change in relation to the sustainability focus.

Knowledge Evidence

A person demonstrating competency in this unit must demonstrate knowledge of:

- concepts and models of sustainability
- concepts and models of team leadership
- organisational policies and procedures relating to sustainable practices
- strategies, tools and products to support sustainable practices in the organisation
- adult learning and development principles and processes
- legislative and regulatory requirements relating to sustainability
- techniques for identifying training needs
- theories of work team motivation.

Assessment Conditions

The following must be present and available to learners during assessment activities:

- equipment:
 - computer system with internet, email and printing facilities
- specifications:
 - organisational sustainability policies
 - resources explaining and providing examples of sustainable business practices
 - reports from other parties involved in the process of identifying and implementing sustainability practices
- relationship with team members:
 - leading a work team in a property industry context.

Assessor requirements

As a minimum, assessors must satisfy the assessor requirements in the *Standards for Registered Training Organisations* (RTOs) current at the time of assessment.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6f3f9672-30e8-4835-b348-205dfcf13d9b>