



**Australian Government**

**Assessment Requirements for BSBXCS305  
Identify and assess cyber security insider  
threats and risks**

**Release: 1**

# Assessment Requirements for BSBXCS305 Identify and assess cyber security insider threats and risks

## Modification History

Release	Comments
Release 1	This version first released with the Business Services Training Package Version 8.0. Newly created unit.

## Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- identify, assess and document at least:
  - three instances of malicious insider threats and risks
  - three instances of accidental insider threats and risks.

In the course of the above, the candidate must:

- identify common indicators of insider threats
- identify organisational risks associated with common insider threats
- identify scenarios where insider threats may occur
- adhere to relevant organisational security procedures.

## Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- definition of insider threat and risk
- difference between malicious and accidental insider threats and risks
- key components of organisational security procedures
- indicators of digital insider threats, including:
  - accessing sensitive data not associated with job function
  - using unauthorised storage devices
  - data hoarding
  - emailing data to those external to organisation
  - irresponsible social media use

- indicators of behavioural insider threats, including:
  - frequently visiting workplace outside normal business hours or working extra hours
  - violating corporate policies
  - decline in work performance
  - unpredictable behaviour or obvious signs of being disgruntled with organisation
- organisational policies and procedures relating to cyber security
- organisational impacts of insider threats and risks, including:
  - stolen and misused data
  - customer and client liability
  - reputational loss.

## Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- required hardware, software and their components
- system, network and application infrastructure
- internet connection that supports the requirements set out in the performance evidence
- organisational cyber security policies and procedures.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

## Links

Companion Volume Implementation Guide is found on VETNet --

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>