



Australian Government

AHCNRM604 Review ecological management plans and strategies

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 6.0.

Application

This unit of competency describes the skills and knowledge required to review and assess the effectiveness of management plans and strategies. It includes establishing criteria and review mechanisms as well as modifying plans and strategies as required, in response to review outcomes.

The unit applies to individuals who conduct ecological management work at a paraprofessional and strategic level, with the capacity to devolve responsibilities and tasks. They apply knowledge and skills in land management with autonomy and judgement, and analyse information to complete activities, interpret and transmit solutions to others.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Natural Resource Management (NRM)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Determine mechanisms and criteria for reviewing ecological management plans and strategies	1.1 Establish reasons for review of management plans and strategies 1.2 Examine internal policy and procedural influences impacting on ecological management plans and strategies 1.3 Interpret trends to identify changes occurring in ecological management plans and strategies beyond normal variations

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	<p>1.4 Review current industry trends and establish need for review of management plans and strategies</p> <p>1.5 Set timeframes for review process</p>
2. Analyse existing ecological management plans and strategies	<p>2.1 Assess ecological and environmental trends and threats against the objectives of the plans and strategies</p> <p>2.2 Identify and assess the effectiveness, relevance and impact of existing management plans on current practices</p> <p>2.3 Identify and prioritise gaps in management plans and strategies</p> <p>2.4 Analyse management plans in the context for which they were developed</p> <p>2.5 Inform contributors to the review of enterprise requirements</p> <p>2.6 Undertake consultation with stakeholders for feedback for plans and strategies under review</p> <p>2.7 Identify and resolve stakeholder feedback for plans and strategies</p>
3. Modify ecological management plans and strategies	<p>3.1 Modify plans and strategies and maintain consistency with business plans and identified needs</p> <p>3.2 Elicit and evaluate feedback from employees on existing management plans and strategies</p> <p>3.3 Instruct staff of changes to management strategies and monitoring and recording processes</p> <p>3.4 Submit proposed changes for approval according to workplace requirements</p> <p>3.5 Update plans with outcomes from the consultative process</p> <p>3.6 Ensure modified plans and strategies comply with legislative requirements</p>
4. Implement modified ecological management plans and strategies	<p>4.1 Modify operational procedures according to changes in conservation strategies and plans</p> <p>4.2 Provide training to work team on updated procedures according to workplace health and safety, environmental sustainability and biosecurity requirements</p> <p>4.3 Communicate changes of plans and strategies to stakeholders</p> <p>4.4 Implement modified plans and strategies according to planned schedules and performance targets</p>

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	<ul style="list-style-type: none"> Compare and contrast plans, specifications, procedures and protocols against current industry trends and consolidate findings for modifying plans and strategies
Writing	<ul style="list-style-type: none"> Prepare detailed plans and strategies and document procedural texts, after defining the current needs and required modification, taking into account the needs of a culturally and linguistically diverse workforce using clear and concise language in a standardised format
Oral Communication	<ul style="list-style-type: none"> Establish and maintain effective spoken communication when training and updating stakeholders and work teams on modifications to plans, strategies and procedures

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCNRM604 Review ecological management plans and strategies	AHCNRM601 Review land management plans and strategies	<p>Changed title to reflect current industry terminology</p> <p>Minor changes to Application and Performance Criteria for clarity</p> <p>Updated Performance Evidence, Knowledge Evidence and Assessment Conditions</p>	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>