



Australian Government

Assessment Requirements for BSBHRM531 Coordinate health and wellness programs

Release: 1

Assessment Requirements for BSBHRM531 Coordinate health and wellness programs

Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 7.0.

Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan, implement and coordinate a health and wellness program for an organisation or work area.

In the course of the above, the candidate must:

- collaboratively develop an overall program management plan
- prepare policy documents
- coordinate required support to relevant stakeholders
- evaluate implementation and incorporate evaluation outcomes into organisational strategies.

Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- key features of a range of employee health issues and options for improving health outcomes
- sources of specialist advice
- key steps to create a program management plan
- communications and marketing strategies for health and wellness programs
- methods for monitoring and evaluating program progress and impact.

Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

- workplace documentation and resources relevant to performance evidence.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>